

# CAS Faculty Senate Meeting – Minutes

## September 28, 2015, 4:15pm

### Senators Present

Adele Hayes, Alan Fox, Andrea Barrier, Arild Hestvik, Aryana Alborzi, Barbara Ley, Blake Smith, Chad Nicholson, Deni Galileo, James Morrison, Jennifer Nauen, Jill Neitzel, Jocelyn Alcantara-Garcia, John Morgan, Lance Winn, Maria Johnson, Mark Greene, Mark Miller, Martha Carper, Mary Margaret Werth, Michael Cotsell, Phillip Mink, Rudi Matthee, Sandeep Patel, Stuart Kaufman, Tony Seraphim, Yasser Payne, Yuk Leung.

### Senators Absent

Eynat Gutman, Richard Cunningham, Jenny Lambe, Leslie Criston, Ted Davis, William Boyer.

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Meeting called to order by President Phillip Mink at 4:15 pm.

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## Agenda

### 1. Adoption of the Agenda

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Approved unopposed.

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### 2. Approval of Minutes from Meeting of May 18, 2015

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Approved unopposed.

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### 3. President's Remarks: Phillip Mink

Thanks to those chairing our committees.

- COCAN – John Morgan
- Promotion and Tenure – Steve Tague
- Educational Affairs – Andrea Barrier
- Advisement and Retention – Haihong Yang
- Awards – Tania Roth
- Diversity, Recruitment, and Retention – Agnes Ly

Hope for this year is a productive and collegial exchange of ideas with faculty and the Dean's office.

Hope for clarity, problem solving, and congeniality.

Would particularly like to address diversity – expect to see this in an upcoming meeting.

### 4. Dean's Comments: George Watson

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#### STATE OF THE COLLEGE

State of the college address is tomorrow – 4pm to 5:30pm, Gore Recital Hall, Roselle Center. This will be an update on where we're going and celebration of new faculty with a new faculty reception following the address. It is good to be back into the game of hiring new faculty in CAS, so please come and help welcome new faculty.

## TWITTER

Will be starting a new Twitter feed @ghw55. This will showcase the range of things going on in CAS and put a human face on the Dean's office.

## THANKS

Thanks to CAS senators for their work.

## COMPLIANCE

Checked university rules concerning shared governance. The role of the Dean includes approval authority on departmental and CAS by-laws, merit metrics, etc. The revised CAS by-laws have not been moved on to the provost. Can't move anything on that is not in compliance with governing document of UD. Generally in agreement with the revisions – but not yet approved so the old by-laws are still the ones CAS Senate is operating under

## Q&A

Q: No requirement for approval for University senate by-laws – when that body approves its by-laws they are in effect.

George Watson: College Faculty Senate by-laws are de facto College by-laws so they need to be in compliance with UD policies. It seems we may not have current CAS by-laws.

John Morgan: It might clarify the situation if we could find documents from circa 1970. There may be a college constitution with a provision for faculty meetings going back at least to the 1950s.

George Watson: There is documentation recognizing that CAS operated differently – allowing it to have a faculty senate. But that's not in the university constitution. In the end, no CAS body operates independently – policies and by-laws need approval.

Q: The Provost's office seems to be insisting on removal of excellence in teaching as grounds for promotion even though excellence in teaching is a route to promotion in the Faculty Handbook. Doesn't removing the excellence in teaching option make us out of compliance?

George Watson: There was discussion concerning understanding the Faculty Handbook as setting minimum standards. There are departments that require excellence in teaching and scholarship – that is in compliance. Matt Kinservik sent out guidance on the kinds of revisions to P&T documents that would be acceptable in the Provost's office. Departments will need to revise their P&T documents if they have Continuing Track (CT) faculty. We are in that process. We need that resolved to break the log-jam on CT hires. The CAS Dean took a leading role in the CT policy revisions process, chairing that committee, and considers it prudent and appropriate to be less assertive in the CT policy revision process going forward.

Discussion: There was debate about whether Matt Kinservik's guidance was a mandate.

Q: Any progress on template language for P&T documents?

George Watson: Yes – that was Matt's guidance. Have not provided templates because don't think that would be welcomed by depts. As a general approach – there will be early adopters whose revisions will probe what actually flies in Provost's office. That experience can inform any later guidance for departments revising their documents further down the line.

## 5. Committee Reports

### A. Education Affairs Committee: Andrea Barrier, Chair

#### i. CHEM+BIOC Revise Grade Coursework Requirements

Outlined proposed changes including.

- Adding one class and removing another that is no longer offered.
- Removing language requirement because of wider availability of translations.
- Being more specific on acceptable substitutions.

Other technical changes.

ii. COMM Revise IP Comm Concentration

iii. COMM Revise Mass Comm Concentration (Name Change)

Change 'mass communication' to 'media communications' in course names etc. Reflects current way of communication, including social media etc.

Moved: Since the proposals (i-iii above) had not been circulated prior to the meeting, postpone action until the October meeting to allow time for consideration and sharing with departmental colleagues.

Carried unopposed.

B. By-Laws Committee: Andrea Barrier, Chair

i. Grade Grievance revision

The CAS by-law revisions were complicated and not everything was quite right.

We need to bring revised by-laws into compliance with university policies and guidelines on grade grievances. The revision proposes keeping a standing committee so they don't have to rush around and find one whenever a grievance arises.

John Morgan: Does the Dean hear an appeal of a decision of a panel he had appointed?

George Watson: I happily have no experience of this – not aware of the details. A: Ken Haas would know.

John Morgan: Would it help to allow the Dean to delegate to someone else in the Dean's office in the event of appeals?

A: No. We just need to be in compliance with UD policy.

Q: Does this apply to both undergrads and graduate students?

John Morgan: Yes

Moved. To adopt the changes

Carried unopposed.

ii. Change of Meeting revision

Process for changing a CAS Senate meeting date in the event of unforeseen circumstances.

Deni Galileo: What's the reasoning behind requiring a 'plurality' rather than a 'majority' vote?

Mark Greene: 'Majority' is ambiguous; its meaning varies between different parts of the English speaking world. Plurality is unambiguous.

John Morgan: Robert's Rules definition of 'plurality' is the "greatest number of votes for any candidate or proposition where three or more options are available."

Motion: change 'plurality' to 'majority' in the proposed language

Carried 9 – 4

Motion: to accept the updated amendment

Carried unopposed

6. Finding a replacement: Social Sciences vacancy on Education Affairs Committee

John Morgan: A member from social sciences had to step down. We need a brave soul from that portfolio to step up. There is a fairly intense workload with meetings every other Monday at 2pm. It's a very important committee. Please get back to John or Andrea Barrier as soon as possible. The committee can function meanwhile, as long as it has a quorum (4/7).

7. Old Business

None.

8. Introduction of New Business

Concerns about the confidential nature of the search for UD's next President.  
John Morgan distributed copies of a "motion calling for public campus visits by short-listed finalists in the University of Delaware presidential search."

Adjournment: 17:13pm.