

CAS Faculty Senate Meeting
October 17, 2016
104 Gore Hall – 4 p.m.

Agenda

- I. Call the Meeting to Order (Jim Morrison)
- II. Approval of the Agenda
- III. Approval of September 19 , 2016, Meeting Minutes
- IV. CAS Senate President's Remarks (Jim Morrison)
 - a. Special Topics/Invitations to Attend CAS Senate Meetings
 1. President of the University (Q/A Session)
 2. CAS Diversity Strategy
 3. CAS Advisement and Retention
 4. CAS Budgetary Implications/Hiring Strategies
 - b. Promotion and Tenure Committee Established
- V. Dean's Remarks/Douglas Doren - - Diversity Initiative
- VI. Old Business - None
- VII. New Business
 - a. Resolution for Ad-Hoc Committee on the College Environment and Faculty-Administration Relations (Stuart Kaufman + Co-Sponsors)

WHEREAS the Faculty Handbook of the University of Delaware calls on all faculty members to protect the university environment; and

WHEREAS the President of the University has recently affirmed the need for improvements in the university environment, with specific reference to the need to improve transparency and trust between faculty and the administration; and

WHEREAS a statement last year by numerous former Presidents of the University Faculty Senate also alluded to declining faculty morale, and a survey carried out by the University of

Delaware chapter of the American Association of University Professors found that 60% of faculty members surveyed described faculty morale as having declined in the recent past; and

WHEREAS the College of Arts and Sciences Faculty Senate provides an important forum for faculty from all academic units in the College to discuss issues of importance to the College, including issues of faculty morale, faculty-administration relations and the College environment;

BE IT RESOLVED that an ad-hoc College of Arts and Sciences Committee on the College Environment and Faculty-Administration Relations be constituted, consisting of 5-7 members including at least one faculty member from each of the 4 current portfolios within the College, who shall be nominated annually for renewable one-year terms by the College of Arts and Sciences Committee on Committees and Nominations and confirmed by majority vote of the College of Arts and Sciences Faculty Senate, and a chair elected annually by secret ballot by the College of Arts and Sciences Faculty Senate. This committee shall be charged with collecting information connected to the College environment and atmosphere, faculty morale, and faculty-Administration relations; providing regular reports to the College of Arts and Sciences Faculty Senate with suggestions for addressing such issues as are identified; and providing timely advice to the Dean of the College and the Associate Deans on possible actions to improve the College environment and atmosphere.

VIII. Introduction of New Business

IX. Adjournment