Minutes of the CAS Faculty Senate Meeting November 14, 2016 104 Gore Hall – 4 p.m.

Present: A. Barrier, W. Boyer, J. Cassman (for J. Alcantara-Garcia), L. Criston, M. Dominguez-Torres, L. Duggan, D. Galileo, P. Gentry, M. Greene, A. Hayes, M. Johnson, J. Justice, S. Kaufman, M. Khan, Y. Leung, B. Lopez-Gynosh?, S. McKenna, P. Mink, J. Morgan, J. Morrison, J. Oestreich, N. Olabisi, R. Rawat, T. Rocek, S. Patel, A. Selimov, J. Serrano, B. Shaffer, D. Smith, Y. Wang, L. Winn

Excused: B. Smith, Y. Leung Absent: G. Watson

Visitors: P. Braham and ? from LLC (Spanish), D. Doren

Agenda

- I. The meeting was called to order by President Morrison at 4:02 p.m.
- II. Approval of the Agenda
- III. Correction and approval of the Minutes of the Meeting of October 17, 2016(to be posted on CAS website)
- IV. President Morrison's remarks
 - A. Special topics and invitations to Attend CAS Senate Meetings
 - 1. President Assanis is to be invited for a Q&A Session in Spring 2017.
 - The President announced that a Chair had been elected for the College P&T Committee, John Gizis of Physics and Astronomy (who was unable to be present today).
 - B. Clarification of process for introducing and discussing Resolutions before the Senate. An extensive discussion ensued, involving principally J. Morgan,
 D. Galileo, and D. Doren (on behalf of the Dean). A consensus emerged that motions may be introduced as "New Business," or sent via email to the

Secretary at least one week before the next meeting. Senator Galileo reminded the Senate of the central distinction between "New Business" on an agenda as opposed to "Introduction of new Business," and he also raised the question about how new matters can be introduced by a simple majority of the Senate. Motions from committees should be sent to all Senators as a courtesy. One problem concerns the timely sending of the agenda to all relevant parties, a defect which it is hoped will be remedied by the completion of both a new website and of comprehensive, up-to-date mailing lists of both Senators and college faculty.

V. Committee Reports

- A. Promotion and Tenure –none because of the absence of its chair, John Gizis
- B. Educational Affairs Andrea Barrier, Chair. The Senate approved all the additions and changes in courses and programs listed on the attachment below.
- C. Other -none
- VI. Dean's Remarks-none
- VII. Old Business
 - A. Consideration of Resolution for Ad-Hoc Committee on the College
 Environment and Faculty-Administration Relations (Stuart Kaufman + CoSponsors)

Draft Resolution Establishing CAS Committee on the College Environment and Faculty-Administration Relations

November 2016

WHEREAS the Faculty Handbook of the University of Delaware calls on all faculty members to protect the university environment; and

WHEREAS the President of the University has recently affirmed the need for improvements in the university environment, with specific reference to the need to improve transparency and trust between faculty and the administration; and

WHEREAS a statement last year by numerous former Presidents of the University Faculty Senate also alluded to declining faculty morale, and a survey carried out by the University of Delaware chapter of the American Association of University Professors found that 60% of faculty members surveyed described faculty morale as having declined in the recent past; and

WHEREAS the College of Arts and Sciences Faculty Senate provides an important forum for faculty from all academic units in the College to discuss issues of importance to the College, including issues of faculty morale, faculty-administration relations and the College environment;

BE IT RESOLVED that an ad-hoc College of Arts and Sciences Committee on the College Environment and Faculty-Administration Relations be constituted for a period of two years, consisting of 5-7 members including at least one faculty member from each of the 4 current portfolios within the College and a Chairperson, who shall be nominated annually for renewable one-year terms by the College of Arts and Sciences Committee on Committees and Nominations and confirmed by majority vote of the College of Arts and Sciences Faculty Senate. Members of the College Senate's Executive Committee shall not serve on this ad-hoc committee. The Dean may designate a member of his staff to serve as liaison between the Committee and the Dean's Office. To ensure that they can freely discuss sensitive issues, the Chairperson of the ad hoc Committee may convene meetings restricted to the members of the committee approved by the Senate, without the liaison or anyone else present.

This committee shall be charged with collecting information connected to the College environment and atmosphere, faculty morale, and faculty-Administration relations; providing regular reports to the College of Arts and Sciences Faculty Senate with suggestions for addressing such issues as are identified; and providing timely advice to the Dean of the College and the Associate Deans on possible actions to improve the College environment and atmosphere. The ad hoc Committee shall consult with the

College Senate's Executive Committee and the College Senate as it identifies the specific foci of its efforts. If the Committee should choose to conduct a written or electronic survey of College faculty on issues within its purview, the questionnaire used for the survey must be approved by the Senate before it is administered. The Executive Committee shall be given an opportunity to review and comment upon any report produced by the ad hoc Committee before it is distributed to the full Senate membership or disseminated further.

Proposed by Stuart Kaufman (Department of Political Science and International Relations)

Cosponsored by:

Lawrence Duggan (History)

Deni Galileo (Biological Sciences)

M.A. Muqtedar Khan (Political Science and International Relations)

Jennifer Lambe (Communication)

John Morgan (Physics and Astronomy)

Alexander Selimov (Languages, Literatures and Cultures)

The italicized and underlined words in the Resolution paragraph represent an addition proposed by Stuart Kaufman. One of the co-sponsors, A. Selimov, expressed his grave reservations about this added sentence and made a motion to delete it which was seconded by M. Greene. After some additional discussion, the vote was taken on whether to strike this sentence, and it passed by a vote of 16-9. After more discussion of the original resolution, it passed by a vote of 21-4.

- VIII. Introduction of New Business. J. Morgan as Parliamentarian advised sending the agenda to all members of the College faculty. D. Galileo is recording all meetings of the Senate and developing links to all appropriate audio recordings, which J. Morgan noted is what is done for all meetings of the University Faculty Senate.
- IX. Adjournment took place at 5:29.

Attachment

Proposals to be Approved (Andrea Barrier)

Educational Affairs Committee (CAS)

APA: COMM - Revise Major – Interpersonal (Scott Caplan <u>caplan@udel.edu</u>)

APA: COMM - Revise Major – Media (Scott Caplan caplan@udel.edu)

APA: SOCICJ - revise minor - ENV HUM (Victor Perez victorp@udel.edu

APA: FASH - add minor - Sustainable Apparel & Textile Innov. (Brenda Shaffer - bshaffer@udel.edu)

APA: FASH - add minor - FASH Business Management (Brenda Shaffer - bshaffer@udel.edu)

APA: ARTC- revise policy curriculum (Jocelyn Alcantara-Garcia joceag@udel.edu)

APA: HIST - revise minor - S17 (Jesus Cruz jesus@udel.edu)

APA: HIST Ed - revise major (Hannah Kim hkim@udel.edu)

APA: DLLC - revise major - Russian BA (Julia Hulings hulings@udel.edu)

APA: DLLC - revise major - Ancient Greek & Roman Studies BA (Annette Giesecke alg@udel.edu)

APA: DLLC - revise major - Italian BA (Laura Salsini lsalsini@udel.edu)

APA: DLLC - revise major - 3 Languages BA (Persephone Braham @udel.edu)