

Minutes of CAS Faculty Senate meeting, December 11, 2017, 104 Gore Hall, 4pm

Present: J. Alcantara-Garcia, E. Bell, M. Dominguez Torres, L. Duggan, A. Freidman (for Y. Payne), D. Galileo, P. Gentry, J. Gizis, A. Hayes, A. Hicks, K. Jasinska, S. Kaufman, Y. Leung, B. Ley, D. Lopez-Gydosh, B. McKenna, S. McKenna, J. Morgan, J. Morrison, J. Oestreich, O. Olabisi, L. Overby, S. Patel, R. Rawat, K. Rosenberg, A. Sarzynsky, J. Serrano, D. Smith, L. Timmins, G. Watson

Also present: A. Barrier, D. Doren, A. Kupchik, J. Sawyer

- I. The meeting was called to order at 4:03PM.
- II. The agenda was approved.
- III. The minutes of the November 2017 CAS Faculty Senate meeting were approved.
- IV. Remarks from the Office of Institutional Research and Effectiveness (J. Sawyer):  
J. Sawyer provided an overview of the activities of the office in regards to the University of Delaware's ranking in US News and World Report. The office annually receives the pre-publication (embargoed) rankings and produces a report for the President, Provost, and other administration officials. The office looks at key elements of ranking to identify areas for improvement and has recently subscribed to a US News data product. UD's selectivity ranking has slipped. Three years ago, an "if/then" exercise was conducted, and the office provided a detailed analysis of which classes are above the breakpoints (20, 50) in enrollment. In the last two years, the office looked at the admissions effort, where yield is down. The national economy has been a factor. There is a trend of out-of-state students going to their home state institute (PSU, UVa, Rutgers), especially amongst best students. There has been a targeted effort to give scholarships. Going forward, the office will make use of the subscription to Academic Insights. The President reportedly sees rankings and admission as a university issue and may form a task force to investigate; however, progress on this issue has been slowed by the office's need to provide data for the committee studying a new budget system. J. Morgan has provided names of CAS faculty for such a task force. One question was about whether or not U.D. is the first choice of students. The answer was that this information is not part of the US News rankings but the office does collect survey data on it.
- V. Education Affairs Committee report (led by A. Barrier).
  - A. The Senate first considered the Consent Agenda (see below) of minor program changes. There was a short briefing by A. Barrier.
  - B. The psychology BS program deactivation was pulled from the consent agenda.
  - C. The consent agenda was approved.
  - D. The psychology BS program deactivation was discussed. D. Galileo noted that it appears to be more rigorous than the neuroscience BS or psychology BA, and asked why is it being deactivated? Deputy Dean D. Doren explained the history. When it was established, the BS was meant to be more rigorous. The BA program remains popular and the new neuroscience program is also very popular; the BS simply did not attract

students. The BA prepares adequately for graduate school. After some additional discussion, a motion to postpone until February meeting was approved (15-7).

E. Two new programs and major programs changed were individually discussed and approved. These were: Certificate in Design & Creative Making Entrepreneurial Certificate Proposals, Master of Science in Data Science.

F. A package of four related program changes for Energy and Environmental Policy were discussed and approved. These were: Energy, Economics and Public Policy Concentration (BS): 2017-2018 Undergraduate Program Revision, Energy, Environment and Society Concentration (BS): 2017-2018 Undergraduate Program Revision, Energy, Science and Technology Concentration (BS) 2017-2018 Undergraduate Program Revision, and Major Requirements: 2017-2018 Undergraduate Program Revision (SPPA)

#### VI. Remarks by Senate President S. Kaufman

The Senate President reported that the CAS Senate executive committee discussed whether we should take actions related to national discussion of sexual harassment and misconduct. He encouraged faculty to share ideas. In response to a question of what actions might be taken, he noted perhaps roundtable discussions or colloquia.

#### VII. Remarks by Dean G. Watson

The dean reported that budget issues are at forefront this time of year. He has met with most department chairs. This morning, the President charged the steering committee on new budget model. There was discussion around hybrid model. The administration is in the process of building the FY19 budget. The dean took questions. One question about when faculty hire approvals were likely to happen, as they were late last year. Answer: CAS is ready to go when President and Provost are ready. There were 40 faculty hires per year in last two years, and a model suggests we need more like 50 per year due to upcoming retirements. Another question noted there was a critical student editorial about the President regarding transparency about budget planning. The dean replied that he saw the criticism as more about provost search. Students are not part of budget committees to his knowledge.

#### VIII. Unfinished business

J. Morgan asked permission to withdraw motion on agenda related to study of rankings. The withdrawal was approved by vote of senate.

#### IX. Report from Morale Committee

A. Kupchik presented a set of questions for approval by the CAS Senate. UD ADVANCE team very graciously allowed a set of questions to be added to their upcoming survey of all university faculty. They are waiting for our approval. In response to question, it was explained that the committee will not get raw data, but will get analysis. The committee will write a report to CAS Senate. One senator pointed out that there is a lack of neutral/don't

know answers. The response was that we are locked into fitting into their existing system (7 point scale). The committee has confidence in the survey instrument. The questions were approved unanimously.

X. The senate adjourned at 5:00 PM

1. Consent Agenda: Minor program changes:

1. Art Studio Electives 2017-2018 Undergraduate Program Revision
2. Energy and Environmental Policy (PhD) 2017-2018 Graduate Program Revision
3. Latin American & Iberian Studies (BA) 2017-2018 Undergraduate Program Revision
4. Liberal Studies - Medical/Dental Scholars Program (BA) 2017-2018 Undergraduate Program Revision
5. Political Science - American Politics Concentration (BA) 2017-2018 Undergraduate Program Revision
6. Political Science - Law, Politics & Theory Concentration (BA) 2017-2018 Undergraduate Program Revision
7. Psychology (BS) 2017-2018 Undergraduate Program Deactivation
8. Public Policy (BA) 2017-2018 Undergraduate Program Revision
9. Urban Affairs and Public Policy (MA) 2017-2018 Graduate Program Revision
10. Urban Affairs and Public Policy (PhD) 2017-2018 Graduate Program Revision
11. Women's Studies (BA) 2017-2018 Undergraduate Program Revision

Questions for Survey:

- "Please indicate how satisfied you are with each of the following dimensions of your professional life," will now include a sub-question about college: "Overall experience of being a faculty member in your College"
- Faculty who raise concerns are listened to within my department; (7-point scale, "strongly disagree" to "strongly agree")
- Faculty who raise concerns are listened to within my college; (7-point scale, "strongly disagree" to "strongly agree")
- Departmental decision making procedures are sufficiently transparent; (7-point scale, "strongly disagree" to "strongly agree")
- College decision making procedures are sufficiently transparent; (7-point scale, "strongly disagree" to "strongly agree")
- Departmental priorities are clearly communicated to faculty by the chair; (7-point scale, "strongly disagree" to "strongly agree")
- College priorities are clearly communicated to faculty by the dean; (7-point scale, "strongly disagree" to "strongly agree")
- My department is allowed appropriate autonomy in hiring; (7-point scale, "strongly disagree" to "strongly agree")