

Minutes of the CAS Faculty Senate Meeting of October 17, 2022

October 17, 2022, 4:01 PM - 4:27 PM ET

Attending: Olivia Amzallag, James Angelini, Jennifer Barker, Nonie Bell, Wendy Bellion, Suzanne Burton, Kelly Cobb, Jon Cox, Darryl Flaherty, Alan Fox, Deni Galileo, John Gizis, Daniel Green, Mark Greene, Christine Grogan, Katie Gwaltney, Alenka Hlousek-Radojicic, Jenny Lobasz, Dilia López-Gydosh, Edward Lyman, Bernard McKenna, John Morgan, Christopher Nichols, Nina Owczarek Herrera, John Pelesko, Rakesh, Thomas Rocek, Kimberly Schroeder, Brandon Stanford, Jenn Trivedi, Shawna Vican, Robert West, and Neal Zondlo

President John Gizis welcomed everyone to the meeting and reminded them to use the chat function to let him know if they had a comment or question and wait to be called on rather than use the raise hand function.

At the start of the meeting, 26 senators were present along with 3 other people, which met quorum.

The agenda was adopted by a vote of 25 to 0.

The minutes were approved, including a few modifications that had already been made to correct Nonie Bell's name and some wording, by a vote of 25 to 0.

President Gizis noted that the Provost will be attending the November 14 meeting, but has a 30 minute hard limit for her time. We will start with our discussion with her before moving on to the rest of the business. He encourages the senators to think of questions in advance and, if they are more complex, send them to him in advance so he can ask her to include them in her remarks. Senators are encouraged to consider issues that affect their department and our college specifically versus asking questions that will lead to her replicating her comments to the UD Faculty Senate.

He added that he had attended the meeting about Convocation with Beth Brand, her team, and various selected department chairs. No actions were promised at the meeting and no firm promises were made. The department chairs present expressed the value and importance of the past Convocation format. Ms. Brand and her team expressed concerns about the size of upcoming UD classes, which meant more students, and thus more parents and other guests, would be attending Convocation, making finding space and support from areas like police, maintenance, etc. more difficult.

He notified the Senate that Owen White from the History Department had been elected the chair of the CAS P&T committee by that committee.

He also clarified that for the Zoom meetings, the executive committee had discussed the issue and decided to keep the use of the waiting room before meetings to allow for the committee to

meet in advance of full CAS Senate meetings to make sure everything is prepared. The issue with admitting everyone in the waiting room simultaneously has been fixed and should not be an issue moving forward.

He then clarified that the consent agenda is meant for non-controversial items. The Ed Affairs agenda is voted up or down all at once with no debate. If Senators have a concern or want to debate an item, they can raise the issue, at which point the Ed Affairs agenda (or other items) will be removed from the consent agenda to be discussed and then voted on individually.

Dean John Pelesko then spoke. [His slides are available here.](#)

He noted that October 18 was the State of the College event.

He encouraged faculty members to think about CAS faculty award nominations earlier this year, something he's also encouraged chairs to think about earlier. Normally they are due in late January or early February, but they would like to work with departments to nominate good faculty sooner this year.

He reminded everyone that program educational goals are due by March 2023. These are necessary for Middle States re-accreditation. Right now, about 18% of CAS departments have them in, something he has spoken to department chairs about. If your chairs are not discussing this with you, please raise the issue with them.

Following up on the September 2022 meeting, Dean Pelesko clarified that of the Fiscal Year 2023 faculty searches in CAS, 31 will be for tenure track (TT) positions, 22 for continuing track (CT) positions, and 15 for senior level (Associates or Full) positions, which, he believes, includes around 5 chair searches.

He also discussed the obligations faculty members and the University hold under the Protection of Minors Act, an issue he discussed at the last chairs meeting in length. He mentioned the lack of compliance with this in the past, an issue that exposes everyone to tremendous risk. If you are holding any kind of event that involves minors not supervised by their parents or guardians on University property, including virtually, you need to follow the link to complete the necessary steps, including obtaining the training and clearance needed. More information is available in [his slides](#).

2 of the 3 Blue and Golden days have been completed, both of which were successful with about 380 and 530 guests respectively. The Math Department got YouDee to do math, Fashion and Apparel Studies had a great demonstration, and the Psychology Department was a big hit bringing a human brain. The upcoming third event should have at least 530 guests.

In Q&A it was clarified that a number of temporary faculty were being converted to permanent lines with CT positions. It is rare to convert CT positions to TT positions, but there is nothing

preventing it from happening. In addition, tracking retirements is part of how the Dean's office plans each year's hirings.

Ed Affairs Committee Chair James Angelini was present to address any questions regarding the Ed Affairs Consent Agenda. There were no questions or discussion. It passed by a vote of 27 to 0.

COCAN Chair John Morgan then opened a continuation of a discussion of revisions to the bylaws, although he clarified there was nothing to vote on. There have been no responses to the call for suggestions for revisions to the bylaws. He asked if people knew where to find the bylaws and Katie Gwaltney [posted a link in the chat](#). Senator Morgan suggested that it is important the Senate have an actual procedure in place for deciding on the modality of future meetings and that if they are in person or virtual should be decided on by the body as a whole and not the executive committee. He also noted that it is important that we determine a process to make our meetings accessible to members of the college who are not Senators.

In discussion, it was noted that the Diversity and Inclusion Committee was discussing changing their name to the Diversity, Equity, and Inclusion Committee to better reflect broader language at the University.

It was also discussed how the various ideas for revisions to the bylaws will be engaged with, drafted, and discussed. The CAS Faculty Senate has the ability to revise their own bylaws. Senator Morgan suggested that proposals be shared with all Senators to give them a couple of weeks to consider them and share them with their respective units, then we can vote on the revisions at a meeting. The earliest this is likely to happen is December. Any changes will require the support of a two-thirds majority vote.

There was no new business.

President Gizis reminded everyone that at the next meeting we will be hearing from the Provost, and that Ed Affairs work will begin to ramp up, so remember that meetings can be longer.

The meeting was adjourned at 4:27 PM ET.